

RUSS URQUHART

EMPLOYMENT

RUSS URQUHART & ASSOCIATES, Oklahoma City, OK (5/05 – Present)

President/Owner

Training and consulting practice specializing in human resource development, including employee selection and organizational development. Identity Theft Risk Management and Life Events Legal Services added in 2006.

CORNERSTONE ASSISTANCE NETWORK, Oklahoma City, OK (4/01 – 4/05)

Program Director (two Faith Based contracts with the OKDHS)

1. The Faith Based Intermediary Organization, responsible for facilitating collaboration between the Faith Community and government social service agencies in 47 Oklahoma counties.
2. The Adopt-A-Worker Program was developed and implemented in January 2002. A state wide contract was issued in December of 2003 to expand the program.

PROFILES INTERNATIONAL, Waco, TX (8/95 – 11/98)

Vice President of Training and Development, Waco, TX (4/96 – 11/98)

Responsible for recruiting Strategic Business Partners throughout the United States.

Area Director for Western Oklahoma, Oklahoma City, OK (8/95 – 4/96)

CITIZENS CARING FOR CHILDREN, Edmond, OK (5/93 - 7/95)

Executive Director

Responsible for overall operation of ecumenical Christian ministry providing Independent Living services to over 1,500 abused and neglected adolescents throughout Oklahoma. Was hired to lead eight-year-old agency through transition period following death of founder. Significant growth was achieved in the quality and quantity of services provided, and level of community support.

RUSS URQUHART & ASSOCIATES, San Diego, CA (2/89 - 4/93)

President/Owner

Directed training and consulting organization specializing in human resource development, including employee selection, sales training and organizational development.

SUCCESSFUL MONEY MANAGEMENT SEMINARS, San Diego, CA (12/86 - 1/89)

National Sales Director

Responsible for sales and marketing of seminar marketing system to financial services professionals throughout the United States.

RUSS URQUHART & ASSOCIATES, San Diego, CA (8/74 - 11/86)

President/Owner

Established training and consulting organization specializing in human resource development, including employee selection, sales training and organizational development.

MOUNTAIN VIEW SCHOOL, Ramona, CA (7/67 - 5/74)

24-Hour school for borderline retarded and emotionally disturbed children

Director/Counselor

Hired, trained, and supervised faculty and staff. Held primary responsibility for comprehensive treatment program for 25 students. Maintained written case histories, provided primary counseling, and implemented individual treatment programs.

EDUCATION

SAN DIEGO STATE UNIVERSITY (1969)

B.A. Degree in Psychology

RUSS URQUHART

COMMUNITY SERVICE

- * Episcopal Diocese of San Diego (1978 - 1990) Served on various commissions including Evangelism, Family Life, Membership, and Stewardship.
- * California Employment and Training Act (1978) Designed, developed, and implemented a vocational rehabilitation program for long term welfare recipients in San Diego County. The curriculum included classroom training, individual counseling, and assistance in finding employment. Job Developers were trained to increase the number of employers willing to hire program graduates. The year end success rate of 76% positive placements was the highest in the history of the program.
- * Episcopal Cursillo of San Diego (1981 - 1990) Board of Directors 1987 - 1990. Assisted in developing Policy and Guidelines manual as well as leadership training seminars. Served on over 15 week-end teams, and was Lay Director of Cursillo #55 in 1989.
- * Assisted in the development of 12-Step Recovery materials for Adult Children from Dysfunctional Families: The 12 Steps A Way Out in 1987 and The 12 Steps A Spiritual Journey in 1988.
- * Kairos of San Diego (1990 - 1993) Chairman of Board of Directors
Assisted in establishing ministry in San Diego, and served on five week-end teams. Raised funds, recruited and trained volunteers, and served as liaison between Kairos and California Department of Corrections staff.
- * Prison Fellowship of San Diego (1991 - 1993) Certified Instructor
Conducted seminars and workshops in state and military prisons. Recruited and trained volunteers. Served on local Advisory Council.
- * Our Lord's Community Church, Oklahoma City (1/2001 – 1/2005) Personnel Committee member.
- * Volunteer telephone listener for Heartline, Oklahoma City (12/2002 – 12/2006)
- * CASA (Court Appointed Special Advocate) volunteer (2005 – Present)